





# CUMULUS

## INDEMNIFICATION AGREEMENT Vendors/Exhibitors

The individual or entity named below (“Vendor”) hereby agrees that it will not hold liable Destiny USA and radio station(s) WAQX, WNTQ, WSKO, SGNL Cumulus Media Inc., its subsidiaries, affiliates, members, directors, officers, employees and agents (the “Cumulus Parties”) for any loss, injury or damage to Vendor’s property or the Vendor’s employees, representatives or agents, due to fire, theft, accidents, or any cause whatsoever that may arise or occur in connection with Vendor’s participation in the “Cumulus Job Fair” event being held on Tuesday, May 12, 2026 at Destiny USA, Syracuse, NY (the “Event”).

Vendor hereby covenants and agrees to indemnify and hold the Cumulus Parties harmless from and against any and all claims, liabilities, losses and costs (including reasonable attorneys’ fees) arising from or in connection with Vendor’s participation in the Event (meaning, without limitation, Vendor’s acts and omissions or the acts or omissions of Vendor’s employees, affiliates or representatives) and any products and services provided by Vendor in connection with the Event.

Vendor: \_\_\_\_\_

Signed By: \_\_\_\_\_

Name, Title: \_\_\_\_\_

Date: \_\_\_\_\_